

Q.P. Code :20886**[Time: Two Hours Thity Minutes]****[Marks:75]**

Please check whether you have got the right question paper.

- N.B:
1. All questions are compulsory subject to internal choice.
 2. Figure to the right indicate marks.

- Q.1 A) Fill in the blanks (any 08) 08
- Motivation means a process of stimulation of people to action to accomplish desired goals_____
 - a)Mc Farland b) Edwin Flippo c) W.G. Scott
 - _____benefits are related with the performance of the employee
 - a)Stock option b)Fringe c)Bonus
 - _____World refers to the countries in the Asia and Middle East
 - a)Western b)Eastern c)North
 - Empowerment is an _____motivator
 - a)Intrinsic b) Extrinsic c) Negative
 - _____follows the autocratic style in a very strict sense
 - a)Incompetent autocrat b)benevolent autocrat c) Strict autocrat
 - _____is more often a source conflict of synergy
 - a)Culture b) Changes c)Variations
 - Leaders success or failure begins with how the leaders approaches_____
 - a)Mentoring b)self leadership c) strategic leadership
 - _____used to believe in simple thinking modern thinking
 - a)Mark Zuckerberg b) Dhirubhai Ambani c) Narayan Murthy
 - _____leadership is expressed through technology
 - a)self b)online c)creativity
 - The _____transmits information about organization to outsiders
 - a)spokesperson b)Disseminator c) leader

- Q.1 B) True/False (any 07) 07
- Effective Motivation created cordial relations
 - Delegating of authority motivates employees to perform the task with dedication and commitment
 - Growth motivation involves self improvement
 - Generation 'X' are no stranger to technology but familiar to PC, Emails
 - Tenacity leaders are better at overcoming obstacles
 - Autocratic style is also called as 'Participative' style
 - Personalized leader does not exercise on power to serve their own interest

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- h. The liaison performs symbolic legal or social duties
- i. The entrepreneur acts as initiator designer and encourages of change and innovation.
- j. Strategic leadership refers to a managers potential to express strategic vision for the organization

Q.2 What is motivation briefly identify the tools of motivation 15
OR
 Explain in detail 'Z' theory

Q.3 What are the measures available to overcome Work life Balance 15
OR
 Explain generation difference of : a) Traditionalist b) baby boomers c) Millenials

Q.4 A) Define 'Leadership' Explain in detail styles of leadership 15
OR
 Who is a Strategic leader? Describe the qualities of strategic leaders

- B) Write Short notes on (any 03) 15
- a. Quality of work life
 - b. Styles & skills of Bills Gates
 - c. Leaderships motives
 - d. Chrismatic leader
 - e. Online Leadership